

# Allianz Ladder Program



**"This scholarship reflects Allianz's absolute commitment to diversity. We know that a diverse workforce is a better workforce."**

**– Niran Peiris, Allianz Managing Director**

## Summary

Settlement Services International (SSI) teamed up with Allianz to offer 46 scholarships to assist refugees in finding work and climbing up the employment ladder by helping young refugees with their schooling and adults gain local recognition for their qualifications.

## Opportunity

Recognising the business benefits of having a diverse workforce, Allianz saw an opportunity with SSI to promote their support for diversity and assist refugees to enter the workforce in Australia.

## Action

The Allianz Ladder program includes a series of workshops and mentoring sessions that will help participants develop foundational business skills such as problem solving, innovation, communication and teamwork. It is aimed at young refugees to assist in their education and work experience and adults who are yet to have their qualifications recognised locally.

## Achievement

This program has further developed the working relationship with Allianz and SSI and provided refugees with tailored development and career management plans with the aim of permanent employment.

