



MULTICULTURAL
NSW

COMPACT

CommunityPartnershipAction

PROGRAM AND GRANTS INFORMATION

THE MULTICULTURAL NSW COMPACT

COMPACT stands for Community, in Partnership, taking Action to safeguard Australia's peaceful and harmonious way of life.

The Multicultural NSW **COMPACT** supports an alliance of community partners who are committed to addressing and resolving community issues and tensions and safeguarding Australia's peaceful and harmonious way of life against extremist hate, violence and division.

COMPACT supports local solutions-based projects that bring young Australians together to promote positive behaviours and engage critically, creatively and constructively on local and global issues impacting on social cohesion and community harmony.

COMPACT recognises that, whatever may be taking place in the complex world we live in, solutions start at home. It starts with local communities working together, supporting each other, and building on the strengths of our culturally diverse success story.

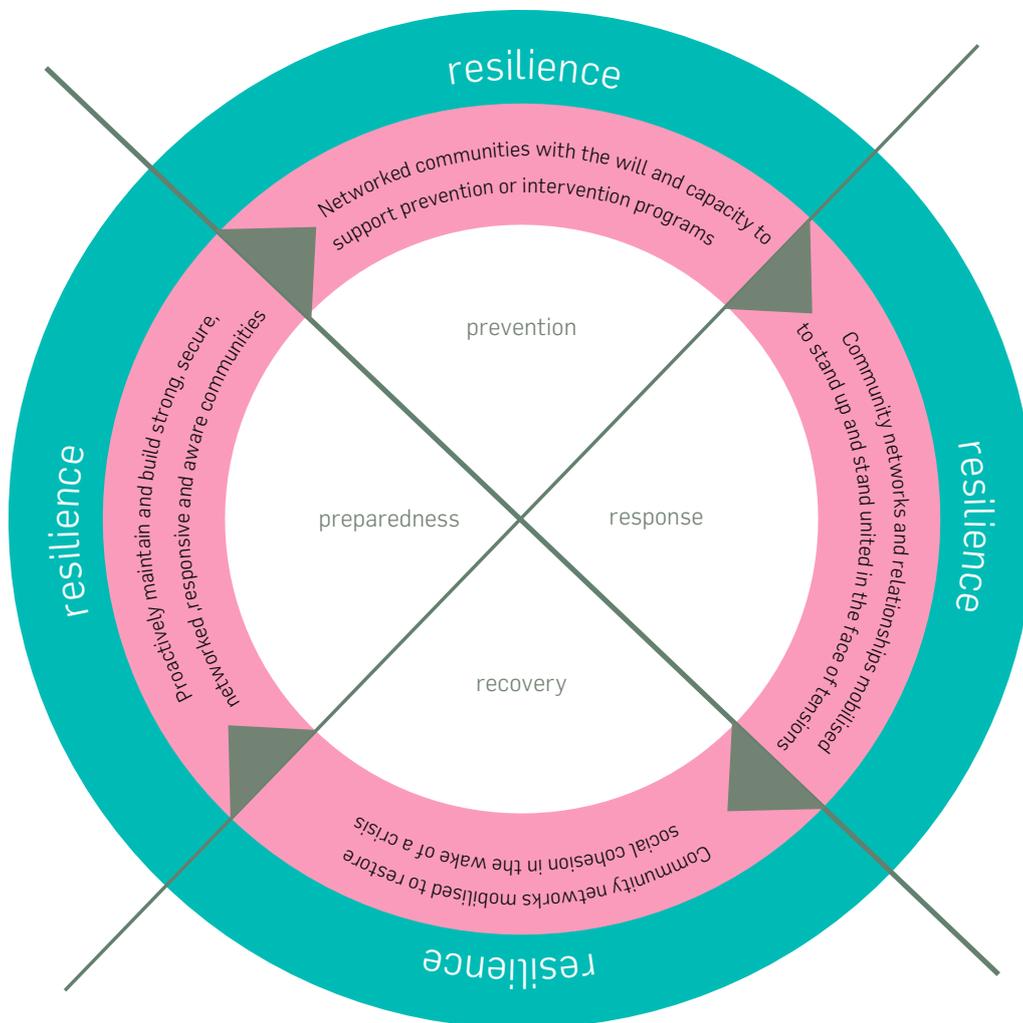


A WHOLE-OF-SOCIETY, RESILIENCE-BASED APPROACH

COMPACT takes a whole-of-society approach to community resilience, youth engagement and conflict resolution.

In our program, “resilience” means proactively building and maintaining strong, secure, responsive and aware community networks that can be mobilised to respond to challenges and threats to community harmony, resolve conflict, and actively promote social cohesion.

This sense of resilience operates across the full continuum of risk mitigation to support community preparedness, prevention, response and recovery:



Preparedness: Proactively build and maintain strong, secure, networked, responsive and aware communities

Prevention: Resilient communities are our best protection; networked communities with the will and capacity to support prevention or intervention programs

Response: Community networks and relationships mobilised to stand up and stand united in the face of tensions brought about by extremist hate and violence

Recovery: Community networks and relationships mobilised to support each other and maintain or restore social cohesion in the wake of an incident or crisis brought about by extremist hate and violence

Figure 1. A whole-of-society resilience based model for social cohesion risk management





THE COMPACT GRANTS PROGRAM – BUILDING SUCCESSFUL, SUSTAINABLE PARTNERSHIPS

COMPACT supports partnerships and collaboration between community, non-government, youth, sports, arts/media, and educational organisations by providing grant funding for innovative, evidence based community projects.

COMPACT projects bring together partners or consortia with the demonstrated experience, expertise and/or capacity to engage and effect real positive change in young people (aged between 12-30), families and communities within a community resilience and conflict resolution frame.

The program supports partnerships that bring together grassroots organisations with larger well-established organisations and that facilitate capacity building and cross-sector collaboration.

FUNDING COMMITMENT

The NSW Government through Multicultural NSW has committed \$8 million in grants funding for **COMPACT**. 14 **COMPACT** projects have been funded involving 14 host organisations working with a further 23 partner organisations.

Partnership projects are valued between \$150,000 - \$750,000 and will run for 1-4 years.

OBJECTIVES

Partnership projects have been funded to address one of more of the following objectives:

1. To build on the strengths of our multicultural society to protect young people from hateful and violent extremist influences;
2. To build community resilience to the impacts of extremist hate and violence on social cohesion and community harmony;
3. To address and resolve issues and tensions in NSW arising from current overseas conflicts.

YOUTH ENGAGEMENT CATEGORIES

Partnership projects have been funded to address one or more of the following youth engagement categories:

1. **Sports and physical diversion:** includes methods to engage young people, break down barriers, reinforce positive messages, and create support networks, mentoring opportunities and positive role models.
2. **Creative communications and “active” counter narratives:** includes creative methods to produce and support credible, community generated, positive messages and active social alternatives to extremist hate and violence.
3. **Education & Community Awareness:** includes methods to educate, raise awareness, facilitate dialogue, enhance critical thinking, identify, monitor and reduce or resolve community conflict or tension.

(1) Grants of a smaller amounts for individual organisations may be considered on merit.

4. Families and intergenerational engagement: includes methods to engage and support young people, parents and families, address issues of intergenerational conflict, and build resilience at the family level.
5. Volunteering and humanitarian activity: includes methods to engage young people in volunteering, civic activities, charity and humanitarian work with a clear benefit to local communities and/or international projects.

WORKPLAN, EVIDENCE, EVALUATION AND REVIEW

COMPACT partners will demonstrate evidence for their approach and will develop a comprehensive work plan, including plans for stakeholder engagement and evaluation. Funded partners receive funding based on key milestones, with opportunities for interim evaluation and review. This allows for projects to be adaptive to evolving needs and issues.

Independent experts will develop an overall evaluation plan for **COMPACT**.

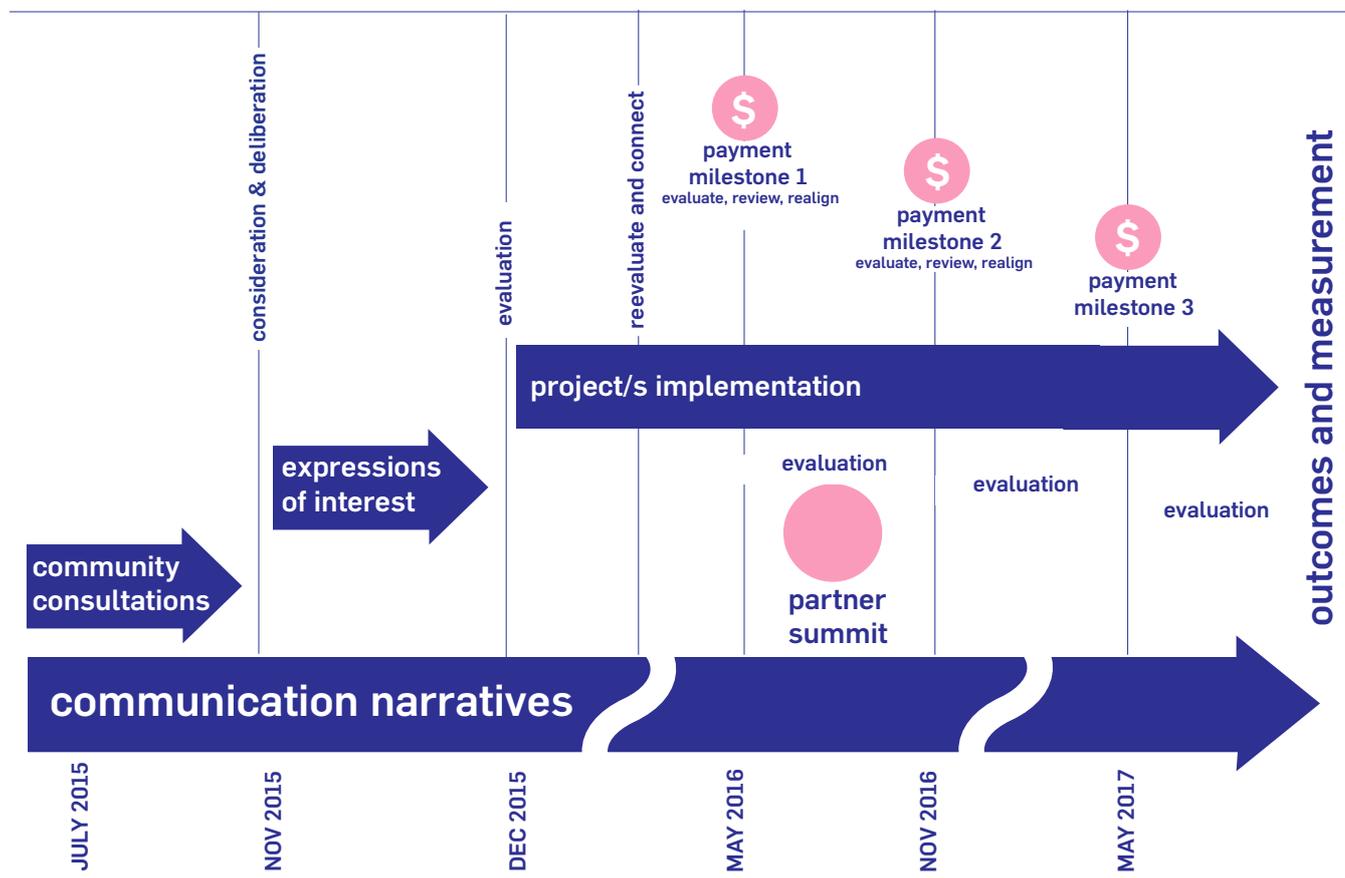


Figure 2. Two year + implementation plan for **COMPACT** grants

COMPACT PARTNERS ALLIANCE AND ANNUAL SUMMIT

All grant partners under **COMPACT** will be asked to sign up to the **COMPACT** Alliance. The **COMPACT** Alliance provides ongoing support, information and advice on issues relating to **COMPACT** and its partners.





It is a forum for sharing experiences and benefitting from shared learning from like-minded individuals and partners who are all committed to the Multicultural NSW **COMPACT**.

Grant partners have the opportunity to participate in an annual Multicultural NSW **COMPACT** Summit, a forum for showcasing plans and outcomes for grant initiatives, learning and adapting from shared experience, and forging new collaborations for future projects. Working with our media partners, Summit outcomes and the achievements of grant partners will in turn contribute to the next chapter of the **COMPACT** story.

